



**SILVERTHORNE**  
COLORADO

# Record Request Form

## COMPLETE CONTACT INFORMATION

Date Submitted: March 16, 2026

Requestor Name: William Lieberman

Company: Missourians for Ethical and

Mailing Address: 17209 Chesterfield Airport Rd #174, Chesterfield, MO 63005

Email Address: metg314@gmail.com

Phone Number: 314-940-7677

Format Requested: (e.g. spreadsheet, csv file, pdf document, printed, etc.)

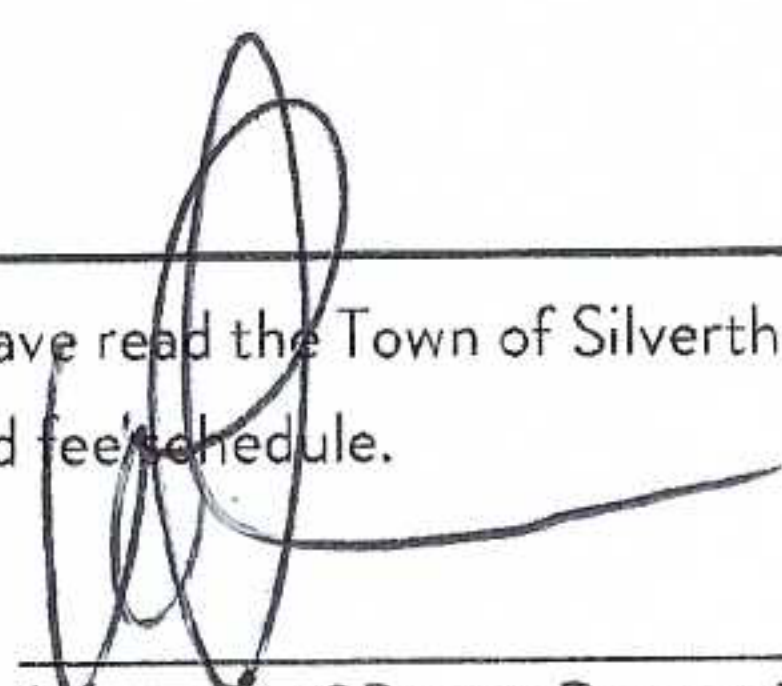
**PDF Document**

Delivery Method: (e.g. email, mail, pickup, etc.)  
email metg314@gmail.com

**IDENTIFY THE RECORD(S) REQUESTED. Please list the Information desired and/or list each requested document. Please be as specific as possible.** You may attach a letter indicating the requested record(s).

See attached letter

I have read the Town of Silverthorne Open Records Policy and agree to pay all charges incurred in accordance with such Policy and fee schedule.

  
Signature of Person Requesting Public Record(s)

03/14/2026

Date

Request may be e-mailed to [townclerk@silverthorne.org](mailto:townclerk@silverthorne.org)

Or dropped off at the Administration desk at Town Hall located at 601 Center Circle, Silverthorne, CO 80498

Or mailed to ATTN: Town Clerk, Town of Silverthorne, P.O. Box 1309, Silverthorne, CO 80498

### Fee Schedule:

- A. First hour of research & retrieval shall be free.
- B. Up to \$41.37 per hour for additional time devoted to searching for requested information.
- C. Cost of postage or courier to be paid for by requesting party.
- D. No charges for transmitting public records via email, provided that requesting party may be charged staff time associated with research and retrieval of the requested records.

### Staff Use Only

Date Received: \_\_\_\_\_ Completed by: \_\_\_\_\_

Date Completed: \_\_\_\_\_

**Charges:** To be completed by Records Custodian

Amount Prepaid \$ \_\_\_\_\_ Balance Due before Release \$ \_\_\_\_\_

Total Amount Paid \$ \_\_\_\_\_

### Remarks or Summary of Response

If denied, reasons include:

## Colorado Open Records Act (CORA) Request

**Re: All Records Related to Gregory Camp & Clayco Realty Group**

William Lieberman  
17209 Chesterfield Airport Rd, #174  
Chesterfield, MO 63005  
metg314@gmail.com 314-940-7677

March 16, 2026

### **Town of Silverthorne**

Attn: Custodian of Records  
601 Center Circle  
Silverthorne, CO 80498

To the Custodian of Records,

Pursuant to the **Colorado Open Records Act (CORA), C.R.S. § 24-72-200.1 et seq.**, I respectfully request access to and copies of all records, communications, and documents related to **Gregory Camp**, who was recently hired as the Silverthorne City Manager.

This request includes **all correspondence, documents, and materials created, sent, received, or maintained before, during, and after his hiring**, through the **date of fulfillment**.

### **1. Pre-Hiring Communications**

Please provide all communications referencing or involving Mr. Camp **before his hiring**, including:

- Emails, text messages, letters, memos
- Communications among Town Council, staff, or third parties
- Communications with search firms, consultants, or recruiters
- Notes, summaries, or internal discussions regarding his candidacy
- Communications referencing other candidates in relation to Mr. Camp

### **2. Hiring Process Documentation**

Please include:

- Job postings
- Applications, résumés, cover letters, or materials submitted by Mr. Camp
- Interview schedules, notes, scoring sheets, evaluations
- Background checks, reference checks, or vetting materials
- Offer letters, employment agreements, contract drafts, amendments
- Communications regarding salary, benefits, relocation, or negotiations

### **3. Post-Hiring Communications (Through Today)**

All communications **after Mr. Camp's hiring**, including:

- Emails, texts, memos, letters referencing Mr. Camp
- Internal discussions about onboarding, transition, or performance
- Communications with external parties referring to him
- Communications regarding public announcements or press releases

### **4. Communications Involving Clayco Realty Group (CRG)**

Please include all communications **to, from, copied to, or referencing**:

- **Clayco Realty Group**
- **CRG**
- Any Clayco/CRG consultant, recruiter, or representative

This includes:

- Direct correspondence
- Internal discussions about CRG
- Any CRG involvement in recruitment, screening, background checks, interviews, scoring, recommendations, or assessments
- Any CRG involvement after hiring

### **5. Communications Involving Specific Individuals & Entities**

Please search for any records **to, from, copied to, or referencing** the following:

#### **Silverthorne Officials**

- Town Council members
- Mayor
- Deputy Mayor
- Human Resources staff
- Former City Manager(s)
- Department Heads

#### **Festus, Missouri Officials & Related Individuals**

- Festus Mayor Sam Richards
- Festus City Council Members
- David Boyer
- Jim Collier
- Brian Wehner
- Staci Templeton

- Bobby Venz
- Kevin Dennis
- Jim Tinnin
- Michael Cook
- Bill Seek
- William Seek
- Scott Seek
- Derrick Good
- Thurman Law Firm
- Jefferson County Port Authority
- Brian Haskins
- Billy Crow, Jr
- Lori Aarons
- Charles Groeteke
- Tim Brown
- Bob Tullock
- James Berberich
- David Crump
- Jason Eisenbeis
- Ted Ramsdell
- Daniel Melchior
- Rich Patterson
- Alex Schwent
- Danny Tuggle
- Johnathan Sparks
- Michael Siebert
- Charles Harr
- Betty Hardin
- Sarah Ross

#### **Hiring-Process Related Parties**

- Any search firm or consultant involved in the hiring process
- Clayco Realty Group
- CRG
- Mr. Camp himself

#### **6. Required Keyword Search**

Please search for records containing any of the following terms (including partial matches, abbreviations, initials, and misspellings):

**Names – Gregory Camp**

- “Greg Camp”
- “Gregory Camp”
- “Camp”
- “G. Camp”

### **Clayco Realty Group (CRG)**

- “Clayco Realty Group”
- “CRG”
- “Clayco”
- “Clayco Group”
- “Clayco Realty”
- “Clayco Real Estate”
- “Clayco consultant”
- “Clayco recruiter”

### **Hiring Process Terms**

- “City Manager”
- “Candidate”
- “Recruitment”
- “Search process”
- “Hiring process”
- “Interview”
- “Interview panel”
- “Shortlist”
- “Finalist”
- “Reference check”
- “Background check”
- “Evaluation”
- “Scoring”
- “Assessment”
- “Recommendation”
- “Offer”
- “Negotiation”
- “Contract”
- “Employment agreement”
- “Data Center”

### **Internal Discussion Terms**

- “Concerns”
- “Issues”
- “Questions”
- “Red flags”
- “Notes”

- “Discussion”
- “Feedback”
- “Performance”
- “Transition”
- “Onboarding”
- “Data Center”

### **General Capture-All Terms**

- “Manager search”
- “Search firm”
- “Consultant”
- “Recruiter”
- “HR”
- “Town Manager”
- “Leadership”
- “Executive search”
- “Data Center”

### **7. Timeframe**

Please search for records from:

**January 1, 2023 → Present (date of fulfillment)**

### **8. Format**

Please provide all records in **electronic format**, including:

- Emails (PDF or native format)
- Text messages (screenshots or exports)
- Attachments
- Calendars or meeting notes
- Digital files, PDFs, or scanned documents

### **9. Fees**

If fees exceed **\$100.00**, please provide an estimate before processing.

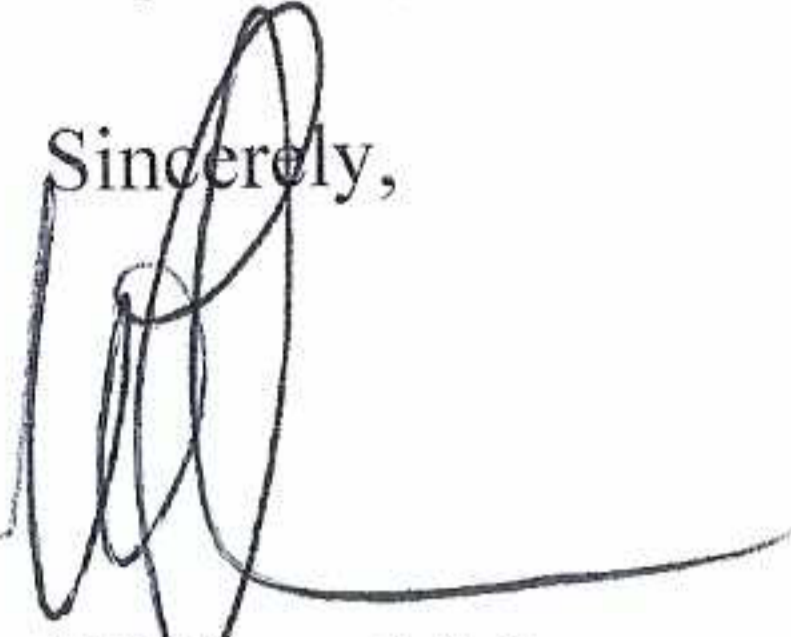
### **10. Delivery**

Records may be sent electronically to:

**Metg314@gmail.com**

Thank you for your attention to this request. I look forward to your response to the timeframe required by CORA.

Sincerely,

A handwritten signature in black ink, appearing to be 'William Lieberman', written in a cursive style. The signature is positioned to the left of the printed name.

**William Lieberman**